

**JEFFERSON BELMONT REGIONAL SOLID WASTE AUTHORITY
MINUTES FROM REGULAR MEETING OF FEBRUARY 8, 2021**

ROLL CALL:

PRESENT: Mike Bianconi, Chuck Dawson, Jerry Echemann, Scott Fabian, Andrew Henry, George Irvin Jr, Robert Krajnyak, Mark McVey, Mitch Morelli, Domenick Mucci, Rob Sproul

ABSENT: John Davies, Tony Kolanski, Joe Luckino, James Mavromatis,

OTHERS: Anita Petrella, Dave Hays, Natalie Lysle, Alisha Teramana, Louise Holliday, Tony Morelli

A quorum being present, Chair Scott Fabian called to order the regular meeting of the Jefferson Belmont Regional Solid Waste Authority Board Via Zoom at 5:33PM on, Monday, February 8, 2021.

MINUTES: A motion to approve the January 11, 2021 Reorganizational meeting minutes was made by Mr. Mucci, and seconded by Mr. Dawson. **Vote: All said Aye. Motion passed.**

A motion to approve the January 11, 2021 Regular Meeting minutes was made by Mr. Mucci, and seconded by Mr. Echemann. **Vote: All said Aye. Motion passed.**

STAFF REPORTS:

Fiscal Report: Dave Hays

Mr. Hays reported revenues in January of \$207,710.16, with expenditures of \$126,092. and net income of \$81,617.83.

Non-Payroll Expenditures were reviewed with no questions.

Apex Tonnage Landfill report showed In-District Tonnage of 13,420.71, Out-Of-District tonnage in State was 9,472.39, Out-of-State Tonnage was 92,328.82. for total 115,221.92 tons yielding revenues of \$170,858.72.

A motion to accept the fiscal officer's report and approve Expenditures for January 2021 was made by Mr. Krajnyak seconded by Mr. Sproul. **VOTE: Unanimous, Yea, by roll call. Motion passed.**

Mr. Hays explained that Anita Petrella was an employee prior to becoming the Executive Director. Part of her initial compensation package was to start at \$72,000 and the Board agreed to give her an extra week of vacation over the normal employee allotment. Last month she reached her 8 year anniversary, and according to the Policy Manual that would move an employee to three weeks receiving an additional week per year. In his mind she would now get four weeks of vacation based on that. The minutes in 2017 reflect the Boards agreement to the salary and one additional week, but did not speak to the anniversary dates. Members discussed. Mr. Mucci suggested using the Committees prior to bringing things to the Board. Mr. McVey explained that Mr. Hays did speak to him regarding this matter this morning, and that the issue is that there was supposed to be an Addendum to the Contract, which it turns out was never done by the Authority's former attorney. Mr. McVey asked for a motion for current attorney to create an Addendum specifying what happened those years ago to clear up any issues. Mr. Bauer stated written documentation should be done and that it also should be reflected in the Contract. More discussion followed.

Mr. Echemann made a motion to grant the fourth week of vacation to Anita Petrella as previously agreed by the Board and have the Addendum written up by Mr. Bauer and also have it be part of her official Contract. Seconded by Mr. Dawson. **Roll Call Vote: All said yes.**